

# STRATEGIC & MISSION PLAN FOR CATHOLIC SCHOOLS - OVERVIEW

We seek to build Catholic schools that will overflow, families that will be engaged in their parishes and communities that will be transformed by the love of God. We begin with the growth of our Catholic schools. We will focus on **OUR STUDENTS, OUR STAFF, OUR EDUCATION, OUR OPERATIONS** and **OUR FUNDING** which will be foundational in our accomplishing our mission.

*We encourage you to join us in this effort as we, together, are Disciples on the Way.*

## FIVE STEPS TO BUILDING VIBRANT CATHOLIC SCHOOLS



### OUR STUDENTS

*Our schools will be schools of student discipleship.*

- Our schools will mirror the mission of the diocese—in building young disciples.
- Faculty, staff and administrators will be supported in their faith and profession.
- We will more deliberately engage families to meet their spiritual needs.
- Parishes and schools will partner together to be strong and full.

### OUR STAFF

*We will support great school leaders and staff and help realize their plans.*

- Providing guidance for our boards to clarify roles, responsibilities and opportunities.
- Our school leaders will be hand-selected, mentored and developed.
- The Diocese will create an Office of Catholic Schools to offer meaningful resources and support, under the direction of Superintendent Todd Blahnik.
- We will enhance budgets for staffing—including enhancing our salaries and resources for more staff.
- All schools will create strategic and mission plans asking “What do we need to be great?” Not simply what can we afford.

### OUR EDUCATION

*We will enhance our academic excellence at all schools.*

- Curriculum benchmarks and standards will be developed across the Diocese.
- Post high school preparation will have intentional focus.
- We will utilize technology and new educational models.
- Programs for students of all abilities will be developed and supported.

### OUR OPERATIONS

*We will showcase professional excellence in all our operations.*

- We seek enrollment management approaches in line with colleges and universities.
- A diocese-wide marketing campaign to promote our schools will take place.
- We will partner with parishes to enhance our school facilities.
- Partnerships with colleges, universities and corporations will expand programming.

### OUR FUNDING

*We will fund our schools to be great.*

- Our approach to tuition rates at all levels will be reviewed and likely modified.
- Our financial aid structuring will help those in need enroll.
- In partnership with the schools and the parish—the Diocese is committed to allocating meaningful resources for our schools.

### Our Vision

We are missionary disciples striving to lead all people to the Kingdom of God.

### Our Mission

As friends and followers of Jesus, we are devoted to fostering households and communities of discipleship through the mission and ministry of the Catholic Church.

### Our 150th Year Diocesan-wide Efforts as Disciples on the Way:

- Alignment to Mission and Vision Schools Strategic and Mission Plan
- Parish Strategic and Mission Plans
- Alpha Participation
- Fundraising Planning



Diocese of Green Bay